

DOC Reentry and Workforce Opportunities

WE CHANGE LIVES!

Clint Castleberry, Chief Administrator

Classification and Programs

Oklahoma Department of Corrections

Population Overview



- Current Incarcerated population as of March 17, 2023: 21,771
- Fiscal Year 2022 Discharges: 5,972



Reentry



REENTRY RESOURCE FAIRS:

- 21 Reentry Resource Fairs for FY 2023
- Mable Bassett Correctional Center May 3
- Howard McLeod Correctional Center May 18
- 11 additional scheduled out to December
- 22+ unique vendors

- Tribal Services
- Veterans Services
- Parenting
- Housing
- Food

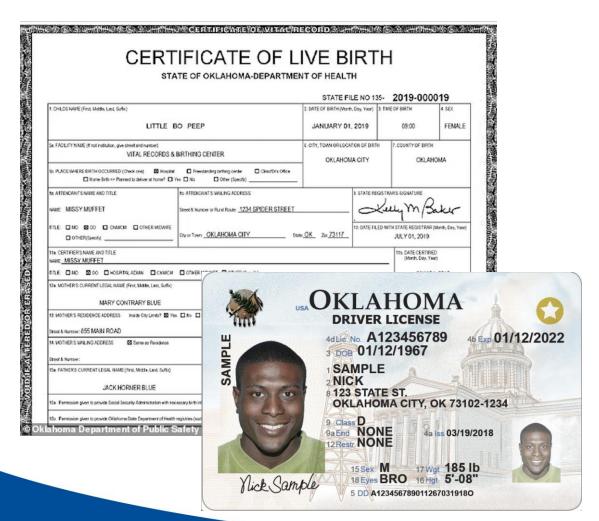
- •Family Reunification
- Social Services
- Medical

- ·Mental Health
- Ministry
- Clothing



Substance Abuse Treatment/Recovery

HB1679 "Sarah Stitt Act"



- HB1679 became law in November 2021
- Oklahoma birth certificates
 - 3,547 received
- Out-of-State birth certificates
 - 1,131 have been received
- Oklahoma identification cards
 - Processed and received 1,035
- Mock interviews
 - 5,894 mock interviews have been held
- Resumes
 - 5,977 Resumes have been developed



Career and Technology Education



- Skills Centers Programs:
 - Licensed trade/Journeyman (HVAC, Plumbing, Electrical)
 - Transportation, Distribution & Logistics
 - Metal Fabrication
 - Welding
 - Basic Manufacturing Principals
 - Precision Machining
 - Engine Performance
 - Construction Technology
 - Carpentry/Cabinet Making
 - Commercial Drivers
- Career Readiness:
 - Provides job preparation skills
 - Develops interviewing skills
 - Develops resumes
 - Assist with getting Personal Identification credentials



Central Oklahoma Workforce Innovation Board (COWIB)

- Work Experience Program Pilot
 - ServSafe Program
 - Paid work experience within DOC kitchens
 - Clara Waters Community Corrections Center
 - 7 completions
 - Oklahoma City Community Corrections Center
 - 10 completions
 - Union City Community Corrections Center
 - 12 completions
- 69% (20 of the 29) have gained full-time employment since release



Regional Food Bank



- Career Preparation training
- Culinary Art program
 - Since July 2021 58 have graduated from the program
- Warehouse Training
 - New program started in January 2023
 - 4-month program
- Recovery Inventory Training
 - Pilot starting soon





The Education and Employment Ministry

- Empower program:
 - 3-week program
 - Work Ready Oklahoma
 - Interviewing skills
 - Resume development
 - Cognitive Behavior Classes
 - Financial Literacy
 - Relationship-building classes

- Case Managers:
 - Follows participant for one year after discharge
 - Assist with resources



Goodwill Industries

- Re-Entry Employment Preparation Program (REPP)
 - Virtual Reality Training for interviewing skills
 - Certificate programs
 - OSHA 10 card
 - CPR Certification
 - Warehouse, Inventory and Logistics
- Wrap-around services
 - Assigned Employment Specialist
 - Resume building
 - Employment assistance



Community Corrections partners work release

- 62 unique work release partners working with Community Corrections Centers
- 471 Community Corrections Center inmates participating in the work release program
- Earn wages from \$9-18 per hour



Oklahoma Correctional Industries (OCI)

- Employ incarcerated individuals at multiple facility locations
- Incarcerated employees can obtain certifications in welding, forklift operation, HVAC and plumbing
- Working to expand industry opportunities and certifications in correctional industries



Justice-Involved Hiring Event



- Collaborative hiring event
 - COWIB, SCOWIB, SWB, GCWDB, WOWDB, NEWDB, Goodwill Industries, and Hope Workforce Community Center
- May 31, 2023 at the Workforce Community
 Hope Center in Oklahoma City





Thank you!

WE CHANGE LIVES!

Clint Castleberry, Chief Administrator Classification and Programs Office: 405-425-7517 ~ Cell: 405-606-9630

Email: clint.castleberry@doc.ok.gov